



POLICY MANUAL

135 Main St. Montpelier, VT

Mission Statement Policy

Effective Date: 1993

I. LIBRARY MISSION

Our mission is to empower community members to become lifelong learners by providing easy access to materials, online resources, programs and a welcoming place.

II. LIBRARY VISION

Our vision is to be a resilient, inclusive and innovative library that continually learns and adapts to meet the changing needs of our community.

III. LIBRARY CORE VALUES

We support an empowered learning community by honoring these values:

We believe...

- All people are important, valued and belong.
- Every person has a right to read what they choose.
- Personal information is private and will be protected.
- A safe, welcoming and accessible space is essential for everyone.
- Vibrant conversations embrace different points of view.
- Service means helping every person as fully as we possibly can.
- We are stewards of this organization for the next generation.

IV. DIVERSITY STATEMENT

Public libraries belong to everyone. We respect and embrace the wide range of diversity in the human experience, including race, ethnicity, age, gender, ability, economic background, place of origin, culture, lifestyle, native language, sexual orientation, religion, and more.

Every person who comes into the library should feel welcomed by our staff and represented in our collections, our building and our programs. The library strives to be a reflection of our community, our nation and future generations.

V. SUPPORTING POLICIES AND DOCUMENTS

"Library Bill of Rights", American Library Association, June 30, 2006.
<http://www.ala.org/advocacy/intfreedom/librarybill> (Accessed July 6, 2022) Document ID: 669fd6a3-8939-3e54-7577-996a0a3f8952

"The Freedom to Read Statement", American Library Association, July 26, 2006.
<http://www.ala.org/advocacy/intfreedom/freedomreadstatement> (Accessed July 6, 2022)
Document ID: aaac95d4-2988-0024-6573-10a5ce6b21b2

Vermont State Statutes: 22 V.S.A. § 67 and 2 V.S.A. § 172

KHL Materials Selection Policy

KHL Privacy and Confidentiality Policy

VI. REVISION HISTORY

Date	Revision	Modification
2022-08-25	5.0	Policy updated for currency, clarity and impact.
2015-04-29	4.0	Policy updated to reflect dept. of libraries expectations.
2008-03	3.0	Policy revised for brevity and impact.
2004	2.0	Language revised to reflect service area and general language updates.
1993	1.0	Oldest existing version of Mission Statement as a policy